# John Deighton, Ph.D teaching Hilton HHonors





John Deighton is Harold M. Brierley
Professor of Marketing Emeritus, and the
Baker Foundation Professor of Business
Administration at Harvard Business School.

He is an authority on consumer behavior and marketing, with a focus on digital and direct marketing. He is currently developing course material on Big Data in Marketing.

He led the HBS Executive Education program in Digital Marketing and taught the elective MBA course, Digital Marketing Strategy.

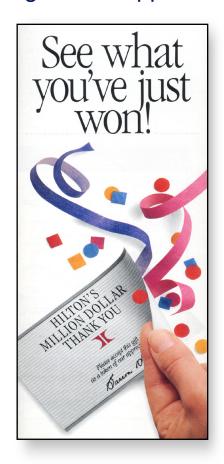


#### **Hilton HHonors – The Launch**





The program was launched with an "everyone is a winner" sweepstakes offering each hotel guest an opportunity to win, everything from a cruise to a free drink.





#### **Hilton HHonors – The Launch**





Each Guest completed a guest profile, providing data on # of business trips, # of hotel nights, along with participation in airline and hotel loyalty programs.



### **Hilton HHonors – Looking Back**





- 500,000 Hilton guests completed a "Million Dollar a Day" Sweeps profile
- The cost of the promotion was \$500k, including reward costs.
- 250,000 hotel guests with desired hotel stay frequency were invited to join Hilton HHonors as charter members
- Marriott responded with magazine ads positioning Hilton, a late entrant, as #2
- The program has evolved over the 30 years, with an slowly evolving strategy
- "Double Dipping" was institutionalized
- Rewards were fully funded as earned
- Success was measured in incremental stay revenue using on-going research







### **Onboarding New Members**

#### **Emirates Onboarding – Week 1**





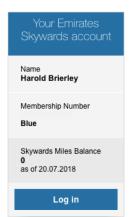
Emirates Airline does an excellent job onboard members into a complex program over the course of three weekly emails



Hello Harold,

Now that you're an Emirates Skywards member, the first thing we'd like to tell you more about is Miles - what they are and how easy it is to earn them.

You can earn two types of Miles: Skywards Miles and Tier Miles. They both make your travel experience more rewarding, but in different ways. We've compared them below so you can get to know more about them.



In the first email, Emirates explains the differences between two types of miles and highlight the ways to earn each

What's the difference between Skywards Miles and Tier Miles?

Skywards Miles

Tier Miles

Your Emirates Skywards earning and spending currency

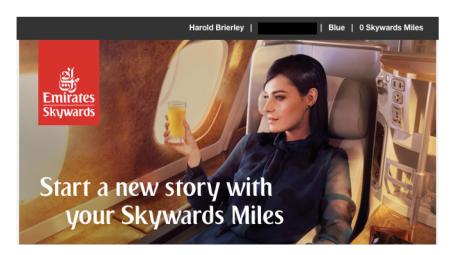
Earned on flights with us and our partners and ou

#### **Emirates Onboarding – Week 2**





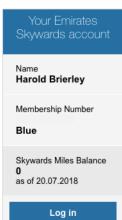
## To overcome complexity, Emirates continues their onboarding with a second message showcasing the various ways to use your miles



Hello Harold,

In our last email, we talked about Miles and how easy it is to earn them. Now we want to tell you about the most exciting part of earning Skywards Miles – spending them on rewards.

You'll find plenty of inspiration here. From flights and upgrades to hotel stays, concert tickets and day trips, you've got more choice than ever when it comes to choosing your rewards.



While free flights and upgrades are the lead benefits, they highlight many ways to redeem miles



Flight rewards start from 15,000 Skywards Miles. Fly anywhere across

**Upgrade your flight\*** from just 9,000 Skywards Miles. Book in advance, or







Travel locally with one of our partner airlines

Enjoy a relaxing stay at selected hotels

Book day trips and more with our lifestyle partners







Get tickets to concerts, sport events and more

Buy vouchers for family and friends

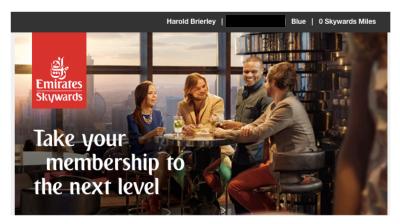
Plan a road trip with our car rental partners

#### **Emirates Onboarding – Week 3**





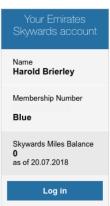
### In a third email, they explain the benefits and requirements of having status



#### Hello Harold.

Last time, we looked at your choice of rewards when it comes to spending your Skywards Miles. Now, we want to focus on the extra benefits you can look forward to as you move up through our four Emirates Skywards membership tiers.

Your rewards start from the moment you join, but there's much more to enjoy beyond Blue. The more you fly with us, the higher your status. And each time you reach a new tier, you'll be rewarded with more Skywards Miles and more exclusive travel benefits.



This message is important, but less important for new members than earning and redeeming

